

**PALO VERDE COMMUNITY COLLEGE DISTRICT**  
**SPECIAL MEETING**  
**BOARD OF TRUSTEES**  
One College Drive in Blythe – CL 101  
*(and Teleconference held at 725 West Broadway in Needles, CA - Classroom #8)*  
**Tuesday, March 13, 2012**  
**5:00 p.m.**

**Meeting 12-05**

**AGENDA**

**I. OPENING OF MEETING**

1. Call to Order
2. Flag Salute
3. Roll Call

Ed Gonzales, President	_____
Millie Rodriguez, Vice President	_____
Jerry Lewis, Clerk of the Board	_____
Ted Arneson, Trustee	_____
Sam Burton, Trustee	_____
Lincoln Edmond, Trustee	_____
George Thomas, Trustee	_____
Frannie Gregory, Student Trustee	_____

Denise Whittaker, Interim Superintendent/President	_____
Diana Rodriguez, Vice President of Student Services	_____
William Smith, Vice President of Instructional Services	_____

4. Approval of the Agenda for this meeting.

**II. HEARING OF CITIZENS (AGENDA ITEMS)**

(Members of the public have this opportunity to directly address the Board on agenda items, subject to a five (5) minute time limitation per individual.)

**III. ACTION ITEMS**

**C. PERSONNEL**

**(Academic Personnel)**

**Resolution 12-05 C-08 – ADOPT COMPLIANCE RESOLUTION FOR MARCH 15<sup>TH</sup>**  
**NOTICE**

BE IT RESOLVED, that the Palo Verde Community College District Board of Trustees approves Resolution regarding layoff of academic employees due to a reduction in, or discontinuance of particular kinds of services.

PALO VERDE COMMUNITY COLLEGE DISTRICT  
RESOLUTION NO. 12-05 C-08

RESOLUTION REGARDING LAYOFF OF ACADEMIC EMPLOYEES  
DUE TO A REDUCTION IN OR DISCONTINUANCE OF  
PARTICULAR KINDS OF SERVICES

WHEREAS, the College and the Board of Trustees recognizes the severe state of Palo Verde Community College District finances and understands that both the Chancellor's Office and the Accreditation Commission expects us to demonstrate due diligence in the 2012-13 budget development process; and

WHEREAS, the College community has unanimously identified four funding values in priority order as: Preserve Jobs (no layoffs), Preserve Classes & Instruction, Preserve Student Services, Preserve Other College-Wide Components; and

WHEREAS, the College community and constituent leaders have been diligent about identifying budget savings and cuts to address the current deficit anticipated for 2012-13; and

WHEREAS, the goal of such savings and cuts are to mitigate the need for layoffs; and

WHEREAS, the time required to negotiate with CTA/NEA regarding items that may or may not impact the need for layoffs overlaps with the March 15th notice requirement and places undo pressure on both the faculty leadership, administration, and the Board to act hastily; and

WHEREAS, Education Code requires that preliminary notice of a potential layoff be approved by the Board of Trustees and served to affected employees by March 15th; and

WHEREAS, the Board of Trustees, upon recommendation of the Superintendent/President has reluctantly determined that it is in the best interest of the Palo Verde Community College District, and the students thereof, to prepare to layoff academic employees pursuant to the provisions of Education Code by virtue of the decision of the Board of Education to reduce or discontinue certain particular kinds of services hereinafter enumerated; and

WHEREAS, in accordance with Education Code, Faculty Service Areas (FSA), and competency requirements, qualifications to teach for those identified for layoff or reassignment will be reviewed and those with lesser seniority in the teaching area identified will be notified accordingly;

THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED AS FOLLOWS:

The following particular kinds of services shall be reduced at the close of the 2011-2012 school year. The particular kinds of services to be reduced or discontinued by full time equivalent position are as follows:

**PARTICULAR KINDS OF SERVICES TO BE REDUCED**

**NUMBER OF FULL TIME EQUIVALENT POSITIONS**

Counselors	5
Librarian	1
Physical Education	1

(Academic Employees Seniority List shown loose in Board folders.)

**BE IT FURTHER RESOLVED**, that the Superintendent/President or her designated representative is directed to serve notices of layoff on the affected employees as a result of the reduction or discontinuance of the particular kinds of services specified in this Resolution.

It was moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that Resolution 12-05 C-08 be: (approved) (tabled until \_\_\_\_\_) (denied).

Student Advisory	_____	Edmond	_____	Rodriguez	_____
Arneson	_____	Gonzales	_____	Thomas	_____
Burton	_____	Lewis	_____		

Motion carried/lost; Aye\_\_\_\_\_ No\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_

**IV. HEARING OF CITIZENS (NON-AGENDA ITEMS)**

(Members of the public have this opportunity to directly address the Board on items of interest to the public, subject to a five (5) minute time limitation per individual.)

**V. ADJOURNMENT**

The next Regular Meeting will be held Tuesday, March 27, 2012, at 5:00 p.m. in Blythe.