PALO VERDE COLLEGE

BOARD OF TRUSTEES 2014-15 PERFORMANCE GOALS

Self-Evaluation Goal: A. Policies, Guidance, and Decision-Making

1. Reviews short and long term institutional Strategic Plan annually.
2. Reviews Policies.
3. Receives sufficient preparatory materials to make competent decisions.
4. Acquires input from constituencies.
5. Acts in a timely manner.

Self-Evaluation Goal: B. Relationships with the Superintendent

1. Supports the operational decisions and actions of the Superintendent/President.
2. Evaluates performance of Superintendent/President annually.
3. Identifies Superintendent/President annual goals.

Self-Evaluation Goal: C. Board-Employee Relationships

1. Reviews changes to the CTA and CSEA contracts as needed.
2. Meets with the Superintendent/President to establish negotiations' parameters.
3. Receives complaints from employees and provides information regarding the complaint resolution process.
4. Supports employee professional development and evaluation.

Self-Evaluation Goal: D. Relationships with the Educational Program/ Students

1. Keeps abreast of instructional program offerings.
2. Supports Student Learning Outcomes.
3. Maintains currency on K-12 & PVC joint projects.
4. Keeps abreast student support programs & services and student activities.

Self-Evaluation Goal: E. Board/Community Relationships

1. Maintains community contact via civic, organizational, and volunteer efforts.
2. Holds at least one community town hall/meeting hall in Blythe and Needles.
3. Serves as an ambassador for PVC in promoting enrollment and events.

Self-Evaluation Goal: F. Business and Financial Management

1. Maintains proficiency in understanding the District budget, revenues, and challenges.
2. Reviews College list of unmet needs, Educational and Facilities Master Plan annually.
3. Obtains specificity/clarity on the budget development process.
4. Board Finance & Audit Committee meets no less than 4 times/year and makes regular reports to the Board.
5. Reviews and updates Finance-related policies and procedures.

Self-Evaluation Goal: G. Professional Development of the Board

1. Maintains currency of Board roles and responsibilities.
2. Attends CCLC or other Board-related professional development meetings to stay current on Board issues.