

PALO VERDE COMMUNITY COLLEGE DISTRICT
REGULAR MEETING
BOARD OF TRUSTEES
Tuesday, April 8, 2014
5:00 p.m.
Needles Center Room 8
(ITV held at Palo Verde College, One College Drive, Blythe, CA)

Meeting 14-05

MINUTES

I. OPENING OF MEETING

1. Call to Order

The Regular Meeting of the Board of Trustees was called to order by the President of the Board, Ms. Rodriguez, at 5:03 p.m.

2. Flag Salute

The Salute to the American Flag was led by Mr. Gonzales, Trustee.

3. Roll Call

Trustees Present:

Millie Rodriguez, President
George Thomas, Vice President
Ned Hyduke, Clerk of the Board
Ted Arneson, Trustee
Lincoln Edmond, Trustee
Ed Gonzales, Trustee
Alex Munoz, Student Trustee

Administrators Present:

Donald G. Wallace, Ph.D., Superintendent/President
Sharon Jones, Interim Vice President of Instructional and Student Services
Russi Egan, Chief Business Officer

Absent:

Jerry Lewis, Trustee

Recorder:

Carrie Mullion, Administrative Assistant to Superintendent/President and Board of Trustees

Visitors:

On file in the Superintendent/President's Office

4. Approval of the Minutes of the Regular Meeting of March 11, 2014.

It was moved by Mr. Arneson, seconded by Mr. Edmond, and unanimously carried, that the Minutes of the Regular Meeting of March 11, 2014 be approved.

5. Approval of the Agenda for this meeting.

It was moved by Mr. Hyduke, seconded by Mr. Edmond, and unanimously carried, that the Agenda be approved.

(These minutes are a concise summary of reports, discussion and actions taken at this meeting. For detailed comments and discussion, a tape is available to the public for 30 days after the date of this meeting.)

II. HEARING OF CITIZENS (AGENDA ITEMS)

Members of the public have this opportunity to directly address the Board on agenda items, subject to a five (5) minute time limitation per individual. Pursuant to the Brown Act Government Code Section 54954.2(a): "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3."

None.

III. ANNOUNCEMENT OF RECUSAL FROM AGENDA ITEMS

The Superintendent/President respectfully asks if any of the Governing Board members need to recuse themselves from any item where there might be a potential conflict of interest.

None.

IV. RECESS TO CLOSED SESSION *(refer to the end of this meeting)*

V. RECONVENE TO OPEN SESSION *(not applicable)*

VI. PUBLIC NOTICE/HEARING

None.

VII. PRESENTATION

Dr. Wallace, Superintendent/President, provided an update on the Accreditation Site Visit of March 10-13, 2014. Dr. Wallace stated that he has received the draft accreditation report for examination. The Accreditation Team reported six commendations and six recommendations at the Exit Forum held on March 13, 2014. The draft report will be reviewed by the college for errors of fact, and it will then go back to the Accreditation Commission for their final report.

VIII. DISCUSSION

1. First Reading of revised Board Policies *(shown loose in Board folders)*:
 - BP 3250 Institutional Planning;
 - BP 3900 Speech: Time, Place and Manner;
 - BP 6100 Delegation of Authority,
 - BP 6150 Designation of Authorized Signatures;
 - BP 6200 Budget Preparation;
 - BP 6250 Budget Management;
 - BP 6300 Fiscal Management;
 - BP 6320 Investments;
 - BP 6330 Purchasing;
 - BP 6335-PVC Use of District Credit Cards;
 - BP 6340 Contracts;
 - BP 6400 Audits;
 - BP 6450 Wireless or Cellular Phone Use;
 - BP 6500 Property Management;
 - BP 6520 Security for District Property;
 - BP 7700 Whistleblower Protection.

Discussion occurred and Dr. Wallace commented that these Board Policies have been approved by the Budget Finance and Audit Committee, as well as College Council.

IX. REPORTS

1. Associated Student Government – Alex Munoz, Student Trustee
 - A Pizza Hut fundraiser took place yesterday, and it went very well. The next Pizza Hut fundraiser will take place on May 5, 2014.
 - A volleyball tournament took place last weekend.
 - Election of new ASG officers will take place on April 28, 2014.

2. Academic Senate - Biju Raman, President
 - Academic Senate is working with administration on standards of achievement and compliance of SLO's. The faculty is completely on board to show improvement in this area, prior to Dr. Wallace meeting with the Accreditation Commission in June.
 - The faculty is focusing on accreditation and FTE's. Faculty is aware that the college could face some level of sanction, and they are ready to put in the work to clear any sanctions, whether it be evaluating correspondence education, online education, or ISA's.
 - The faculty has enjoyed a high level of IT support and hopes to dovetail this into IT instruction.

Ms. Rodriguez asked for an update on Basic Skills. Discussion occurred and Mr. Raman stated measures are taking place to enhance the level of support to students. There is a possibility that EOPS, DSPS, and BSI will consolidate their tutoring efforts, if funding will allow. Improvements on the Scorecard should show on the Chancellor's website very soon.

3. CSEA, Chapter 180 - Richard Soto, President
 - Not present for this meeting.

4. CCA/CTA - Derek Cople, President
 - Not present for this meeting.

5. Don Wallace - Superintendent/President
 - Director of Needles interviews will take place Monday, April 14, 2014.
 - The search for Vice President of Instruction and Student Services is back on track. Policies and procedures have been revised, and EEO training was provided by Dr. Kathy McLain of Los Rios Community College. A committee has been convened, and it should be an excellent process with excellent outcomes for the V.P. position and Director of Needles Center.
 - Received the draft voter poll from Ann Noch. The draft will be taken to the Board Finance and Audit Committee, and then to the Board of Trustees. Ms. Noch also sent promotional sample materials for the college to look over. The promotional material will be mailed, and approximately 5 days later the polling will take place.
 - The "Palo Verde College Success" promotional video has been released and is receiving very favorable comments.

6. Sharon Jones - Interim Vice President of Instruction and Student Services
 - Printed fall schedules will be distributed on April 10.
 - Face-to-face orientations have begun. An online orientation will be used for the first time this semester, which is part of compliance with the Student Support Success Act.
 - The Interim Director of Financial Aid has reported there are twice as many scholarship applicants than last year.

IX. REPORTS (continued)

- FTES at the Needles Center at this time last year was 12. FTES for Needles Center today is 103, and funding will be restored. Overall FTES are at 1230, not including Fire Science and positive attendance. It is projected that we will reach 1400. FTES for summer 2014 will not be counted, but will instead be included in the 2014-2015 year. There is optimism that the college will reach 1600 FTES by 2015.

7. Russi Egan - Chief Business Officer

- PVC is working on a new scholarship will allow graduating high school seniors, first time attendees, and students who have not attended college in over five years to attend their first semester for free. There would be a fiscal impact to the budget, but it will far outweigh the revenue and FTES that will be generated, and also lives that will change due to receiving an education. The PVC Foundation will be asked if they would like to support this scholarship. This scholarship will be presented at Palo Verde High School and Needles High School, and promoted within each of these communities. Dr. Thomas commented that in order for the Board of Trustees to be informed, promotions such as these should be discussed with the Board before it goes out to the community.
- Applications for Vice President of Instruction and Student Services closed on Friday, and the first committee meeting will be Thursday, April 10, 2014.
- Working with Tim Schaefer and C.M. Brahmbhatt in answering a questionnaire that was received from an investor for the COP's. After the questionnaire is complete it will be posted on EMMA, the public resource for information on bonds and COP's.
- Working with Mr. Schaefer and Mr. Brahmbhatt on the Standard & Poors Report. This is an annual report that will affect the credit rating of the college.
- Finished the CTE and VTEA reports. The college is ahead of the spending trend and getting everything completed in a timely manner this year.
- The Enrollment Fee Revenue Report has been completed.
- General Fund Cash Analysis for March 2014. Ms. Egan provided explanation and answered questions from the Trustees.
- General Fund Comparative Statement of Revenue and Expenses March 2014 was provided.

8. Board of Trustees Comments and Discussion

- Mr. Arneson reported a PVC Foundation meeting took place last week. The Foundation BBQ will take place May 2, 2014. Tickets are on sale, and help is needed. Gift baskets to fill and auction off are available for anyone who would like to participate.
- Dr. Thomas commented that he would like to see every faculty, classified and management person participate in the Foundation BBQ in order to show support of the college.
- Ms. Rodriguez congratulated Mr. Arneson on being honored for 20 years of service as a Trustee at the Annual CCLC Trustees Conference.

Ms. Rodriguez also commented on a statement she made in the last Board Meeting in regards to an Alumni Association. She checked with the tax people, and form 501(c)3 is needed in order for the Alumni Association to

raise funds for the general fund.

IX. REPORTS (continued)

Discussion occurred regarding whether an Alumni Association existed, and Mr. Arneson commented that someone is working part-time on this. It has been the desire of the Foundation to have an Alumni Association, but the money and manpower has not been put forth. An Alumni Association and Foundation work hand-in-hand. Mr. Arneson explained that not all money raised by the Foundation is used towards scholarships. Ms. Rodriguez stated she would like to find ways to generate money for the general fund.

- Mr. Gonzales requested more information on the Genesis Solar Scholarship. Dr. Wallace stated that Genesis Solar is donating \$12,500 to the college that will be used for outreach and student support in the solar classes. A presentation will take place on April 24, 2014 at the Genesis Solar site, and Dr. Wallace will be present to accept the donation. Trustees are also invited to attend.

X. INFORMATION ITEMS

1. Report of Purchases and Warrants for March 2014 *(handouts provided at the meeting)*.
2. Revised Administrative Procedures *(shown loose in Board folders)*:
 - AP 3420 Equal Employment Opportunity;
 - AP 3900 Speech: Time, Place, and Manner;
 - AP 6100 Delegation of Authority;
 - AP 6150 Designation of Authorized Signatures;
 - AP 6200 Budget Preparation;
 - AP 6250 Budget Management;
 - AP 6300 Fiscal Management;
 - AP 6305 Reserves and Other Funds;
 - AP 6310 Accounting;
 - AP 6315 Warrants;
 - AP 6320 Investments;
 - AP 6325 Payroll;
 - AP 6330-0 Purchasing;
 - AP 6335-PVC Use of District Credit Cards;
 - AP 6340 Bids and Contracts;
 - AP 6350 Contracts-Construction;
 - AP 6350 Contracts-Electronic Systems and Materials;
 - AP 6365 Contracts-Accessibility of Information Technology;
 - AP 6370 Contracts-Personal Services;
 - AP 6380 Contracts-Vendors;
 - AP 6400 Audits;
 - AP 6450 Wireless or Cellular Phone Use;
 - AP 6500 Property Management;
 - AP 6520 Security for District Property;
 - AP 7700 Whistleblower Protection.
3. Mr. Arneson will be recognized and honored for 20 years of service as a Trustee at the Annual CCLC Trustees Conference in Newport Beach, CA. May 2-4, 2014.
4. Dr. Wallace will be attending the Annual Southern CCLC CEO Conference in Lake Arrowhead, CA, April 22-25, 2014.
5. Palo Verde College Foundation will hold the annual Foundation BBQ May 2, 2014 from 4:00-7:00 p.m.
6. Palo Verde College Commencement will take place Saturday, May 31, 2014 at 11:00 a.m. in the Clancy Osborne Physical Education Center.

X. INFORMATION ITEMS (continued)

- 7. Ironwood State Prison Commencement will take place Wednesday, June 4, 2014 at 9:00 a.m.; CVSP Commencement will take place Thursday, June 5, 2014 at 10:00 a.m. Official State Prison Visitor Clearance forms to attend the events are included in Board folders.
- 8. Out-of-state travel request for Cheryl Bruno-Mofu to travel with the VN students to conduct clinicals at La Paz Regional Hospital in Parker, AZ, April 2-3, 9-10, 16-17, 23-24, 30 and May 1, 2014.

XI. CONSENT RESOLUTIONS

(All consent resolutions will be voted on in one motion with 15 minutes allocated for questions by Board members. After the question period, any Board member may request that any item(s) be moved to the Action Agenda.)

A. INSTRUCTION

Resolution 14-05 A-04 – INSTRUCTORS RECOMMENDED TO BE GRANTED EQUIVALENCY

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the recommendation of Academic Senate and Equivalency Committee that the following instructors be granted equivalency. A certification of equivalency means only that an applicant has met the minimum qualifications for a discipline, and has been put into a hiring pool. Equivalency is not a promise of future employment.

Name	Discipline	Authorization for Service	Valid	Senate & Committee Approval Date
Stoeckle, Sioux	Theater Arts	Full-Time Instructor	Life	Approved 03/11/14
Malson, Suzanne	Anthropology	Part-Time Instructor	Life	Approved 03/11/14

C. PERSONNEL

Resolution 14-05 C-17 - RELEASE OF CLASSIFIED PROBATIONARY EMPLOYEE

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the release of employee #220306, a part-time classified probationary employee effective April 10, 2014.

Resolution 14-05 C-18 - RELEASE OF CLASSIFIED PROBATIONARY EMPLOYEE

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the release of employee #231867, a part-time classified probationary employee effective April 10, 2014.

Resolution 14-05 C-19 - TEMPORARY LIBRARY TECHNICIAN (CERVANTEZ SANCHEZ)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves

the temporary employment of Pablo Cervantez Sanchez, as Temporary Library Technician, at a placement of Row 5, Column 1, on the Part-Time Classified Salary Schedule, effective April 11, 2014.

XI. CONSENT RESOLUTIONS (continued)

Resolution 14-05 C-20 - TEMPORARY LIBRARY TECHNICIAN (VASQUEZ)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the temporary employment of Matthew Vasquez, as Temporary Library Technician, at a placement of Row 5, Column 1, on the Part-Time Classified Salary Schedule, effective April 11, 2014.

Resolution 14-05 C-21 – PART-TIME TEMPORARY STUDENT EMPLOYEES FOR SPRING SEMESTER 2014

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the following part-time temporary student employees (student aides, interpreters/student services clerks, tutors, peer counselor/coordinators, and peer counselor/recruiters) for Spring Semester 2014:

<u>Name</u>	<u>Position/Department</u>	<u>Rate of Pay (per hour)</u>
Dorame, Danielle	Tutor – DSPS/TRiO	\$8.75

D. MISCELLANEOUS

Resolution 14-05 D-10 – ACCEPTANCE OF TRANSFER FROM PALO VERDE COLLEGE FOUNDATION (VEHICLE AND LAPTOP)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees accepts the transfer from Palo Verde College Foundation of a 1996 Jeep Cherokee, to be used for the Automotive Technology Program, and a Toshiba Laptop computer to be used for the CIS Program.

(Blanket Motion)

It was moved by Mr. Gonzales, and seconded by Mr. Edmond, that Consent Resolutions be approved.

Discussion occurred regarding Resolution 14-05 C-17, Resolution 14-05 C-18 Resolution 14-05 C-19, and Resolution 14-05 C-20; and Dr. Wallace provided clarification.

Student Advisory	<u>Yes</u>	Gonzales	<u>Yes</u>	Rodriguez	<u>Yes</u>
Arneson	<u>Yes</u>	Hyduke	<u>Yes</u>	Thomas	<u>Yes</u>
Edmond	<u>Yes</u>	Lewis	<u>Absent</u>		

Motion carried; Aye 6 No 0 Abstain 0 Absent 1

XII. ACTION ITEMS

B. BUSINESS

Resolution 14-05 B-10 – CONTRACT AGREEMENT WITH CAMBRIDGE WEST PARTNERSHIP, LLC (RATIFICATION)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves

the ratification of the Contract Agreement with Cambridge West Partnership, LLC, to provide formulation and management of the 5-Year (Capital) Construction Plan (5YCP), and formulation and management of Report 17 (Annual Space Inventory). This Agreement will be effective March 1, 2014, and shall be completed by no later than December 31, 2014. Compensation for services shall be \$32,000, as shown in Reference B-10.

XII. ACTION ITEMS (continued)

It was moved by Mr. Arneson, and seconded by Mr, Edmond, that Resolution 14-05 B-10 be approved.

Discussion occurred, and Dr. Wallace and Ms. Egan provided clarification.

Student Advisory	<u>Yes</u>	Gonzales	<u>Yes</u>	Rodriguez	<u>Yes</u>
Arneson	<u>Yes</u>	Hyduke	<u>Yes</u>	Thomas	<u>Yes</u>
Edmond	<u>Yes</u>	Lewis	<u>Absent</u>		

Motion carried; Aye 6 No 0 Abstain 0 Absent 1

Resolution 14-05 B-11 – CONSULTANT AGREEMENT WITH LUZ VALENZUELA (RATIFICATION)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the ratification of the Agreement for Consultant Services for Luz Valenzuela, to provide the maintenance annual set-up within Datatel as required for Palo Verde College to maintain compliance with Federal Regulations. This Agreement will become effective February 22, 2014, and shall continue in effect through June 30, 2014. Compensation for services shall be \$90.00 per hour plus expenses as needed, as shown in Reference B-11.

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 14-05 B-11 be approved.

Discussion occurred, and Ms. Jones provided clarification.

Student Advisory	<u>Yes</u>	Gonzales	<u>Yes</u>	Rodriguez	<u>Yes</u>
Arneson	<u>Yes</u>	Hyduke	<u>Yes</u>	Thomas	<u>Yes</u>
Edmond	<u>Yes</u>	Lewis	<u>Absent</u>		

Motion carried; Aye 6 No 0 Abstain 0 Absent 1

(The following Resolution was amended. Page 2 Of Exhibit D #7of the Agreement, Extension of Term; language will be amended to read “for a period of two (2) years or less.”)

Resolution 14-05 B-12 – AGREEMENT WITH CDCR FOR INSTITUTIONAL TRANSITION PROGRAM

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the Agreement with California Department of Corrections and Rehabilitation (CDCR), Agreement #5600004278, for the Institutional Transition Program, as shown in Reference B-12. This Program will provide inmates with job readiness and job skills prior to their release

from prison. PVCCD shall provide the facilitation, implementation, and day-to-day operation of the Transition Program to inmates incarcerated at the Chuckawalla Valley State Prison and Ironwood State Prison located in Blythe, CA. The initial term of this Agreement shall be from the time the Agreement is approved by the California Department of General Services, through June 30, 2016. Total Budget Summary to be paid by CDCR will be as follows:

FISCAL YEAR	BUDGET AMOUNT
-------------	---------------

FY 2013/2014	\$249,050
FY 2014/2015	\$595,300
FY 2015/2016	\$595,300
TOTAL CONTRACT AMOUNT	\$1,439,650

It was moved by Mr. Edmond, and seconded by Dr. Thomas, that Resolution 14-05 B-12 be approved.

XII. ACTION ITEMS (continued)

Discussion occurred, and Dr. Wallace and Ms. Jones provided clarification.

Student Advisory	<u>Yes</u>	Gonzales	<u>Yes</u>	Rodriguez	<u>Yes</u>
Arneson	<u>Yes</u>	Hyduke	<u>Yes</u>	Thomas	<u>Yes</u>
Edmond	<u>Yes</u>	Lewis	<u>Absent</u>		

Motion carried; Aye 6 No 0 Abstain 0 Absent 1

C. PERSONNEL

Resolution 14-05 C-22 – CERTIFICATION OF CLASSIFIED MANAGERS AS EXEMPT EMPLOYEES

BE IT RESOLVED that Palo Verde Community College District Board of Trustees certifies that the duties, flexibility of hours, salary, benefit structure and authority of the positions or classes of positions known as Classified Managers are of such a nature that they should be set apart from those positions that are subject to the overtime provisions and that employees serving in the excluded positions or classes of positions will not be unreasonably discriminated against as a result of the exclusion. Accordingly, the following positions are to be certified as exempt from overtime provisions effective at the beginning of the 2014-2015 fiscal year. Future positions that may be created will be certified as exempt or non-exempt at the time of their creation and approval by the Board of Trustees.

- DIRECTOR OF ADMISSIONS & RECORDS
- DIRECTOR OF FINANCIAL AID & SCHOLARSHIPS
- DIRECTOR OF HUMAN RESOURCES
- DIRECTOR OF INFORMATION TECHNOLOGY
- ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY
- BENEFITS & PAYROLL MANAGER
- INSTRUCTIONAL SERVICES MANAGER
- MAINTENANCE/CUSTODIAL/GROUNDS SUPERVISOR
- SITE SUPERVISOR/TEACHER CHILD DEVELOPMENT CENTER
- STUDENT DEVELOPMENT & CIVIC CENTER/EVENTS MANAGER
- STUDENT SUCCESS MANAGER

It was moved by Dr. Thomas, and seconded by Mr. Hyduke, that Resolution 14-05 C-22 be approved.

Discussion occurred, and Dr. Wallace provided clarification.

Student Advisory	<u>Yes</u>	Gonzales	<u>Yes</u>	Rodriguez	<u>Yes</u>
Arneson	<u>Yes</u>	Hyduke	<u>Yes</u>	Thomas	<u>Yes</u>
Edmond	<u>Yes</u>	Lewis	<u>Absent</u>		

Motion carried; Aye 6 No 0 Abstain 0 Absent 1

Resolution 14-05 C-23 – APPROVAL OF CLASSIFIED MANAGEMENT AND CONFIDENTIAL EMPLOYEE HANDBOOK

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the Classified Management and Confidential Employee Handbook, effective July 1, 2014, as submitted (*shown loose in Board folders*).

It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 14-05 C-23 be approved.

XII. ACTION ITEMS (continued)

Discussion occurred, and Dr. Wallace provided clarification.

Student Advisory	<u>Yes</u>	Gonzales	<u>Yes</u>	Rodriguez	<u>Yes</u>
Arneson	<u>Yes</u>	Hyduke	<u>Yes</u>	Thomas	<u>Yes</u>
Edmond	<u>Yes</u>	Lewis	<u>Absent</u>		

Motion carried; Aye 6 No 0 Abstain 0 Absent 1

D. MISCELLANEOUS

Resolution 14-05 D-11 – CALIFORNIA COMMUNITY COLLEGE TRUSTEES BOARD ELECTION 2014

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the Official Ballot for the California Community College Trustees (CCCT) (*shown loose in Board folders*) Board Election for 2014, be submitted to Community College League of California as follows:

(There are seven [7] three-year vacancies, and one, one [1] year vacancy on the Board)

- | | |
|----------------------|-------------------------------|
| 1. <u>Paul Gomez</u> | 5. <u>Stephen P. Blum</u> |
| 2. <u>Pam Haynes</u> | 6. <u>Laura Casas</u> |
| 3. <u>Jim Moreno</u> | 7. <u>Stephan Castellanos</u> |
| 4. <u>Donna Ziel</u> | 8. <u>Nancy C. Chadwick</u> |

It was moved by Mr. Arneson, and seconded by Dr. Thomas, that Resolution 14-05 D-11 be approved.

Discussion occurred.

Student Advisory	<u>Yes</u>	Gonzales	<u>Yes</u>	Rodriguez	<u>Yes</u>
Arneson	<u>Yes</u>	Hyduke	<u>Yes</u>	Thomas	<u>Yes</u>
Edmond	<u>Yes</u>	Lewis	<u>Absent</u>		

Motion carried; Aye 6 No 0 Abstain 0 Absent 1

XIII. HEARING OF CITIZENS (NON-AGENDA ITEMS)

Members of the public have this opportunity to directly address the Board on items of interest to the public, subject to a five (5) minute time limitation per individual.

None.

XIV. ADJOURN TO CLOSED SESSION (*no reportable action*)

The Board of Trustees, and Dr. Wallace adjourned to Closed Session at 6:45 p.m. to discuss the following:

1. Public Employee Discipline/Dismissal/Release pursuant to Government Code Section 54957
2. Public Employee Performance Evaluation: Superintendent/President

**Minutes approved at the May 13, 2014
Regular Board Meeting.**

Donald G. Wallace, Secretary of the Board