PALO VERDE COMMUNITY COLLEGE DISTRICT

SPECIAL MEETING/STUDY SESSION BOARD OF TRUSTEES Tuesday, August 27, 2013 4:30 p.m.

One College Drive, Blythe, CA – CL 101 (and Teleconference held at Needles Center, 725 West Broadway, Needles, CA)

Meeting 13-14

MINUTES

I. OPENING OF MEETING

1. Call to Order

The Special Meeting/Study Session of the Board of Trustees was called to order by the President of the Board, Ms. Rodriguez, at 4:32 p.m.

2. Flag Salute

The Salute to the American Flag was led by Mr.Edmond, Trustee.

3. Roll Call

Trustees Present: Millie Rodriguez, President

George Thomas, Vice President Ted Arneson, Clerk of the Board

Lincoln Edmond, Trustee

Ed Gonzales, Trustee (by ITV from the Needles Center)

Ned Hyduke, Trustee

Jerry Lewis, Trustee (by ITV from the Needles Center)

Alex Munoz, Student Trustee

Administrators Present: Donald G. Wallace, Ph.D., Superintendent/President

Sharon Jones, Interim Vice President of Instructional

and Student Services

Russ Egan, Chief Business Officer

Recorder: Carrie Mullion, Administrative Assistant to

Superintendent/President and Board of Trustees

Visitors: On file in the Superintendent/President's Office.

4. Approval of the Agenda for this meeting.

Ms. Rodriguez, President of the Board, respectfully asked that this Agenda be amended as follows: A Closed Session will occur during this meeting (see IV. on page 2 of these Minutes); Resolution 13-14 C-110, and Resolution 13-14 C-111 will be removed from this Agenda; Resolution 13-14 C-112 will be amended.

It was moved by Mr. Lewis, seconded by Mr. Edmond, and unanimously carried, that the Agenda be approved as amended.

⁽These minutes are a concise summary of reports, discussion and actions taken at this meeting. For detailed comments and discussion, a tape is available to the public for 30 days after the date of this meeting.)

II. HEARING OF CITIZENS (AGENDA ITEMS)

Members of the public have this opportunity to directly address the Board on agenda items, subject to a five (5) minute time limitation per individual. Pursuant to the Brown Act Government Code Section 54954.2(a): "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3."

None.

III. ANNOUNCEMENT OF RECUSAL FROM AGENDA ITEMS

The Superintendent/President respectfully asks if any of the Governing Board members need to recuse themselves from any item where there might be a potential conflict of interest.

None.

IV. RECESS TO CLOSED SESSION (Added as an Addendum)

The Board of Trustees, Dr. Wallace Superintendent/President, Ms. Jones, Interim Vice President of Instructional and Student Services, and Ms. Egan, Chief Business Officer, recessed to Closed Session at 4:37 p.m. to discuss the following:

- 1. Conference with Legal Counsel Anticipated litigation pursuant to Government Code Section 54956.9(b)(2); one(1) potential case regarding Terms and Conditions of employment.
- 2. Public Employee Discipline/Dismissal/Release pursuant to Government Code Section 54957.

V. RECONVENE TO OPEN SESSION

The Board of Trustees, Dr. Wallace Superintendent/President, Ms. Jones, Interim Vice President of Instructional and Student Services, and Ms. Egan, Chief Business Officer, reconvened to Open Session at 5:59 p.m. and announced that no action was taken.

VI. STUDY SESSION/WORKSHOP

Palo Verde Community College District Budget Development Process 2013-2014 Presented by Russi Egan, Chief Business Officer.

Russi Egan, Chief Business Officer, provided handouts of the PowerPoint Presentation titled "FY 2013-14 Budget Workshop August 27, 2013".

Ms. Egan provided explanation, and discussion occurred regarding budget development process. Ms. Egan stated budget development starts with Program Review Snapshot. Every department, faculty member, classified, and management staff are included. It then is presented to College Council for prioritization, and after that to the Budget Committee. The budget is discussed at every college meeting, and Budget Committee Meetings are open to the entire college community.

Ms. Egan provided explanation, and discussion occurred on the following key points:

- Budget Committee Members and Purpose.
- College Values
 - 1. Preserve Jobs.
 - 2. Preserve Classes.
 - 3. Preserve Support Services.
 - 4. Preserve Environment.

VI. STUDY SESSION/WORKSHOP (continued)

- Challenges Facing PVC
 - Attaining 2012-13 FTES Target of 1800. As of the final recalculation report FTES will be at 1592. The District will budget for 1700 FTES for 2013-14. Discussion occurred regarding ISA's and it is expected that ISA's will increase this year.
 - 2. Accreditation Status. Need to continue demonstrating financial stability.
 - 3. Local and State Image.
 - 4. Overall Inconsistencies in college policies and procedures.
- 2012-2013 fiscal recap
 - 1. Latest 320 Report was submitted July 15, 2013 at 1573 FTES.
 - 2. Deficit Coefficient estimated to be 2.4% (\$256,499).
 - 3. Recorded liability of \$1,067,00 before the accounting was closed for the year.
 - 4. Ending balance was \$1,420,487.10 14.49%. The majority of the \$319,005 increase is due to the COP payment coming out of the LAIF account. The second largest savings was related to a savings in legal fees.
- Unrestricted Budget and 2013-2014 Budget Development
 - 1. Revenue will be budgeted at 1700 FTES; a conservative estimate.
 - 2. Departments were asked to identify unmet/unfunded needs through the program Review Committee's Snapshot process.
 - 3. Snapshot needs were reviewed and ranked by College Council and presented to Budget Committee.
- Budget Development Economic Indicators
 - 1. State unemployment rate from 9.0% in April to 8.5% in June. The State added 30,200 jobs during June.
 - 2. Median price of existing, single-family home sold in May was \$417,350, an increase of 32%, and the average number of days to sell a home fell to 27.1 days, the lowest since May 2005.
 - 3. Interest rates for 10-year treasuries are forecasted to rise over the next 5 years.
 - 4. California CPI is expected to rise at a slow but steady rate over the next 5 years.
- Assumptions for 2013-2014
 - 1. Revenue based on 1700 FTES, 1.57% COLA, and return of Needles Center rate. All fees collected are based on a 5 year average.
 - 2. Expenses health and welfare increases are incorporated into the calculation, and twenty-one participants in the insurance opt-out program.
- Unrestricted Budget Revenue
 - 1. Various State and local revenue scenarios based on FTES.
 - 2. Incentive Plans proposals.
- 2013-2014 Budget Development Mitigating Reduction in FTES
- Calculating Apportionment
- State Revenue anticipated \$10,057,313
 - 1. State Apportionment \$7,843,758
 - 2. EPA Funds \$1,937,817

VI. STUDY SESSION/WORKSHOP (continued)

- 3. Part-Time Faculty Allocation \$38,310
- 4. Anticipated Lottery (\$110/FTES) \$187,00
- 5. Mandated Block Grant (\$28/FTES) \$50,428
- 6. Cal Grants \$75,000
- Local Revenue anticipated \$2,154,152
 - 1. Property taxes \$1.906.793
 - 2. Enrollment fees \$207,378
 - 3. Interest \$1,407
 - 4. Student records \$3,018
 - 5. Out-of-State and Arizona fees \$28,056
 - 6. Miscellaneous \$7,500
- Total Estimated Revenue, State and Local \$12,297,575
- 2012-2013 Unrestricted Expenses total \$12,210,032

VII. ACTION ITEM

B. BUSINESS

Resolution 13-14 B-41 – TEMPORARY LOAN TO CHILD DEVELOPMENT CENTER

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves a temporary loan from the General Fund to Palo Verde College Child Development Center in the amount not to exceed \$50,000. The Child Development Center does not receive their initial funding until after September 1 of each year, and the loan is needed for cash flow purposes. The Child Development Center is expected to repay this loan no later than October 31, 2013, as shown is Reference B-41.

It was moved by Arneson, and seconded by Dr. Thomas, that Resolution 13-14 B-41 be approved.

Student Advisory	Yes			Gonzales	Yes	<u>S</u>	Rodriguez	Yes
Arneson	Yes			Hyduke	Yes	<u> </u>	Thomas	Yes
Edmond	Yes	_		Lewis	_Yes	<u>s</u>		
Motion carried; Aye_	7	No_	0	Abstain_	0	Absent_	0	

C. PERSONNEL

Resolution 13-14 C-107 – NEW JOB DESCRIPTION FOR VICE PRESIDENT OF INSTRUCTION & STUDENT SERVICES

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description for the Vice President of Instruction & Student Services (an exempt position). Placement on the Academic Administrator's Salary Schedule will be on Row 7, shown as Reference C-107.

It was moved by Dr. Thomas, and seconded by Mr. Edmond, that Resolution 13-14 C-107 be approved.

Discussion occurred a	Discussion occurred and Dr. Wallace clarified.						
Student Advisory Arneson Edmond	Yes Yes Yes	Gonzales Hyduke Lewis	Yes Yes Yes	Rodriguez <u>Yes</u> Thomas <u>Yes</u>			
Motion carried; Aye_	7 No () Abstain_	0 Absent	0			
Resolution 13-14 C			TE FOR EMPL ES CENTER (M	OYMENT OF INTERIM			
the revised hire date	at Palo Verde for Eva Marg hich was app	Community Col arita Munguía, roved in Resolu	lege District Boa Interim Directo	ard of Trustees approves r, Needles Center, from 4 on August 13, 2013, to			
It was moved by Mr. G be approved.	Sonzales, and	seconded by M	Ir. Arneson, that	Resolution 13-14 C-108			
Discussion occurred a	and Dr. Walla	ce clarified.					
Student Advisory Arneson Edmond	Yes Yes Yes	Gonzales Hyduke Lewis	Yes Yes Yes	Rodriguez <u>Yes</u> Thomas <u>Yes</u>			
Motion carried; Aye_	7 No () Abstain_	0 Absent	0			
the Superintendent/Pr to meet all applicable	resident to rev le codes, reg	MANAGEME Community Colvise the Classificulations and I	ENT/CONFIDEN lege District Boa ed Management aws, and other	REVISE CLASSIFIED ITIAL HANDBOOK rd of Trustees directs the /Confidential Agreement such changes as are Board for approval when			
It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-109 be approved.							
Discussion occurred a	and Dr. Walla	ce clarified.					
Student Advisory Arneson Edmond	Yes Yes Yes	Gonzales Hyduke Lewis	Yes Yes Yes	Rodriguez <u>Yes</u> Thomas <u>Yes</u>			
Motion carried; Aye_	7 No () Abstain_	0 Absent	0			
(The following Resolution was removed from the Agenda) Resolution 13-14 C-110 — MOU WITH CSEA FOR REINSTATEMENT OF A&R SPECIALIST POSITION, AND REMOVAL OF A&R TECHNICIAN III POSITION BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies the							

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reinstatement of Admissions & Records (A&R) Specialist position, a classified bargaining unit position on Row 13 of the Classified Salary Schedule; and the removal of the Admissions & Records (A&R) Technician III position, a classified bargaining unit position on

Row 10 of the Classified Salary Schedule, effective August 15, 2013. MOU and A&F Specialist job description shown as Reference C-110.
It was moved by, and seconded by, that Resolution 13-14 C-110 be:, (approved) (tabled until) (denied)
Student Advisory Gonzales Rodriguez
Arneson Hyduke Thomas
Edmond Lewis
Motion carried/failed; Aye No Abstain Absent
(The following Resolution was removed from the Agenda) Resolution 13-14 C-111 — VOLUNTARY RETREAT OF DIRECTOR OF FINANCIAL AID & SCHOLARSHIPS TO A&R SPECIALIST (WOODS) BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies the voluntary retreat of Suzanne Woods from Financial Aid & Scholarships, a Classified Management/Confidential position, to Admissions & Records Specialist, a classified un position, with salary placement on the Classified Salary Schedule of Row 13, Step 8, plus position, of the state of the st
It was moved by, and seconded by, that Resolution 13-14 C-111 be: (approved) (tabled until) (denied)
13-14 C-111 be: (approved) (tabled until) (denied)
Student Advisory Gonzales Rodriguez Arneson Hyduke Thomas Edmond Lewis
Motion carried/failed; Aye No Abstain Absent
(The following Resolution was amended) Resolution 13-14 C-112 - PROMOTION OF DIRECTOR OF FINANCIAL AID & SCHOLARSHIPS OUT-OF-CLASS PAY (ESQUIBEL MENDEZ)
BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies the promotion of Diana Esquibel-Mendez be paid out-of-class pay to perform the duties of Temporary to Director of Financial Aid & Scholarships, a full-time, 12 month, 8 hours per day, 40 hours per week, Classified Management/Confidential position with salary placement on the Classified Management/Confidential Salary Schedule of Row 6, Step 3, at Step 1 of the salary schedule assigned to the higher position, or 5%, whichever is greater, effective August 15, 2013.
It was moved by Dr. Thomas, and seconded by Mr. Edmond, that Resolution 13-14 C-11: be approved.
Discussion occurred and Dr. Wallace clarified.
Student AdvisoryYesGonzalesYesRodriguezYesArnesonYesHydukeYesThomasYesEdmondYesLewisYes
Motion carried; Aye 7 No 0 Abstain 0 Absent 0

Resolution 13-14 C-113 - TEMPORARY OUT-OF-CLASS PAY (ANDRADE)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies that Maria (Lupita) Andrade, Instructional Services Secretary, temporarily be paid out-of-class pay at Row 10, Step 1, or 5%, whichever is greater, for performing the duties of Admissions & Records Technician II, effective August 15, 2013.

It was moved by Mr. Edmond, and seconded by Dr. Thomas, that Resolution 13-14 C-113 be approved.

Discussion occurred; Dr. Wallace and Ms. Mitchell, Director of Human Resources clarified.

Student Advisory	<u>Yes</u>	<u>_</u>		Gonzales	<u>Ye</u>	<u>s</u>	Rodriguez	z <u>Yes</u>
Arneson	_Yes		H	Hyduke	<u>Ye</u>	<u>S</u>	Thomas	<u>Yes</u>
Edmond	Yes		L	ewis	Ye	<u>S</u>		
Motion carried; Ay	re <u>7</u>	No_	0	_ Abstain_	0	Absent_	0	

Resolution 13-14 C-114 – TEMPORARY SUBSTITUTE FINANCIAL AID TECHNICIAN II (BUTLER-RAYFORD)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies and approves Irene Butler-Rayford (retired Annuitant) be employed as Temporary Substitute Financial Aid Technician II while the current technician is out on sick leave, at an hourly rate of \$24.06 per hour, beginning August 19, 2013.

It was moved by Mr. Edmond, and seconded by Dr. Thomas, that Resolution 13-14 C-114 be approved.

Discussion occurred and Dr. Wallace clarified.

Student Advisory	<u>Yes</u>	_		Gonzales	<u> Ye</u>	es_	Rodriguez	Yes
Arneson	Yes			Hyduke	_Ye	es	Thomas	Yes
Edmond	Yes	_		Lewis	Ye	es		
Motion carried: Ave	7	Nο	0	Abstain	0	Absent	0	

(The following Resolution was removed from the Agenda)

Resolution 13-14 C-115 - SUBSTITUTE PART-TIME CDC INSTRUCTIONAL AIDE (VELAZQUEZ)

BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves Fabiola Velazquez to be employed as part-time substitute Instructional Aide for the Child Development Center, salary placement at Row 1, Step 1, on the Child Development Salary Schedule, effective as soon as can be arraigned.

Discussed occurred and Ms. Mitchell, Director of Human Resources, stated that Fabiola Velazquez is no longer available for this position.

It was then moved by Mr. Arneson, and seconded by Mr. Lewis that Resolution 13-14 C-115 be removed from this agenda.

Student Advisory	<u>Yes</u>	Gonzales	Yes	Rodriguez Yes
Arneson	Yes	Hyduke	Yes	Thomas Yes
Edmond	Yes	Lewis	Yes	

Motion carried; Aye / No 0 Abstain 0 Absent 0									
Resolution 13-14 C-116 - SUBSTITUTE PART-TIME CDC INSTRUCTIONAL AIDE (LOPEZ)									
BE IT RESOLVED that Palo Verde Community College District Board of Trustees ratifies the employment of Irene Lopez as part-time substitute Instructional Aide, for the Child Development Center, salary placement at Row 1, Step 1, on the Child Development Salary Schedule, effective November 19, 2012 (inadvertently left off board approvals at that time).									
It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-116 be approved.									
Discussion occurred and Ms. Mitchell, Director of Human Resources clarified.									
Student AdvisoryYesGonzalesYesRodriguezYesArnesonYesHydukeYesThomasYesEdmondYesLewisYes									
Motion carried; Aye 7 No 0 Abstain 0 Absent 0									
(Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 were approved and voted on in one motion) Resolution 13-14 C-117 - NEW JOB DESCRIPTION FOR HUMAN RESOURCES TECHNICIAN II BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description, Human Resource Technician II, a CSEA classified unit position on Row 8 of the Classified Salary Schedule, a 12 month, 40 hours per week position, as shown in Reference C-117.									
It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.									
Student AdvisoryYesGonzalesYesRodriguezYesArnesonYesHydukeYesThomasYesEdmondYesLewisYes									
Motion carried; Aye 7 No 0 Abstain 0 Absent 0									
Resolution 13-14 C-118 - NEW JOB DESCRIPTION FOR CalWORKS CLERK BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description, CalWORKS Clerk, a CSEA classified unit position on Row 3 of the Classified Salary Schedule, a 12 month, 19 hour per week position, as shown in Reference C-118.									
It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.									
Student AdvisoryYesGonzalesYesRodriguezYesArnesonYesHydukeYesThomasYesEdmondYesLewisYes									
_									

Motion carried; Aye_	7 No 0	Abstain_	<u>0</u> Abs	sent <u>0</u>				
Resolution 13-14 C-BE IT RESOLVED that the new job description Classified Salary School C-119.	at Palo Verde C n, EOPS/CARE	ommunity Col E Clerk, a CSE	lege District A classified	t Board of Tr I unit positio	rustees approves n on Row 3 of the			
It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.								
Student Advisory Arneson Edmond	Yes Yes Yes	Gonzales Hyduke Lewis	Yes Yes Yes	Rodriç Thom	guez <u>Yes</u> as <u>Yes</u>			
Motion carried; Aye_	7 No 0	Abstain_	<u>0</u> Abs	sent <u>0</u>				
Resolution 13-14				ON FOR	TECHNOLOGY			
INSTRUCTIONAL AIDE BE IT RESOLVED that Palo Verde Community College District Board of Trustees approves the new job description, Technology Instructional Aide, a CSEA classified unit position on Row 3 of the Classified Salary Schedule, a 12 month, 19 hour per week, as shown in Reference C-120.								
Resolution 13-14 C-1	It was moved by Mr. Arneson, and seconded by Mr. Edmond, that Resolution 13-14 C-117, Resolution 13-14 C-118, Resolution 13-14 C-119, and Resolution 13-14 C-120 be approved and voted on in one motion.							
Student Advisory Arneson Edmond	Yes Yes Yes	Gonzales Hyduke Lewis	Yes Yes Yes	Rodriç Thom	guez <u>Yes</u> as <u>Yes</u>			
Motion carried; Aye_	7 No 0	Abstain_	0 Abs	sent <u>0</u>				
Resolution 13-14 C				JDENT EM	PLOYEES FOR			
FALL SEMESTER 2013 BE IT RESOLVED, that Palo Verde Community College District Board of Trustees approves the following part-time temporary student employees (student aides, interpreters/student services clerks, tutors, peer counselor/coordinators, and peer counselor/recruiters) for Fall Semester 2013:								
Name Camacho, Robert Cross, William Infante, Melissa Luna, Sierra Maciel, Alicia Munoz-Ramos, Alex Rangel-Bedolla, Riddle, Kelsey	Position/Dep Student Clerk Tutor/DSP&S/ Student Clerk Student Clerk Peer Counsel Student Clerk Tutor/DSP&S/ Tutor/DSP&S/	/CalWorks /TRiO /Library /Corresponde or/EOPS /CalWorks /TRiO		\$8.25 \$8.75 \$8.25 \$8.25 \$8.75 \$8.75 \$8.75 \$8.75				

VII.	ACTION ITEM (continued)	

It was moved by Mr. Edmond, and seconded by Mr. Arneson, that Resolution 13-14 C-121 be approved. Discussion occurred and Ms. Mitchell, Director of Human Resources clarified. Student Advisory Y<u>es</u> Gonzales Yes Rodriguez Yes Arneson Hyduke Thomas Yes Yes Edmond Lewis Yes Yes Motion carried; Aye 7 No 0 Abstain 0 Absent 0 VIII. **HEARING OF CITIZENS (NON-AGENDA ITEMS)** Members of the public have this opportunity to directly address the Governing Board on items of interest to the public, subject to a five (5) minute time limitation per individual. None. **ADJOURNMENT** The meeting was adjourned at 7.17 p.m. The next Regular Meeting will be held on Tuesday, September 10, 2013 at 5:00 p.m. Minutes approved at the September 10, 2013 Regular Board Meeting.

Donald G. Wallace, Ph.D., Secretary of the Board

IX.