## PALO VERDE COMMUNITY COLLEGE DISTRICT ADMINISTRATIVE PROCEDURE

## **Recruitment and Selection**

Reference: Education 87100 et seq., 87400, 88003; Accreditation Standard III.A.1.a

The District employs persons for positions classified as Academic, Classified, Classified Management/Confidential, and Educational Administrators as outlined in corresponding district policies:

BP 7210	Academic Employees
BP 7230	Classified Employees
BP 7240	Classified Management/Confidential Employees
BP 7250	Educational Administrators

The recruitment and hiring procedures for the Superintendent/President are a part of the Board Bylaws. See Board Policy 2431, Superintendent/President Selection.

All recruitment and hiring practices shall be in accordance with EEO laws, regulations, and policies and procedures, and are subject to review and participation by the Academic Senate and collective bargaining units pursuant to policies regarding local decision-making.

See also BP/AP 3420 - Equal Employment Opportunity

7/26/11 Board Information Item 2/05/14 College Council Approval 2/11/14 Board Information Item