

**PALO VERDE COMMUNITY COLLEGE DISTRICT  
ADMINISTRATIVE PROCEDURE**

**7130**

**Compensation**

Reference: Education Code Sections 87801, 88160; Government Code Section 53200

All compensation must be approved by the Board of Trustees.

Salaries for represented employees are established through collective bargaining prior to Board of Trustees approval.

The establishment and review of compensation for academic employees shall be in accordance with the appropriate Article of the effective Agreement between the Palo Verde Community College District Board of Trustees and the Palo Verde Community College Association CTA/NEA.

The establishment and review of compensation for classified employees shall be in accordance with the appropriate Article of the effective Agreement between the Palo Verde Community College District Board of Trustees and the California School Employees Association Chapter 180. (See also AP 7230-2, Classification Review.)

The establishment and review of Classified Management/Confidential employees shall be in accordance with the respective Classified Management/Confidential Employee Agreement.

The establishment and review of compensation for Academic Administrators shall be in accordance with the respective Academic Administrative Employment Agreement.

Unless otherwise defined in either a collective bargaining agreement, in State Code, or in an individual employment contract, the words "years" or "years of service" for purposes of determining placement on a salary schedule shall mean:

FOR EMPLOYEES LAST HIRED BEFORE JULY 1, 2010: cumulative years of service irrespective of any break in service at the District.

FOR EMPLOYEES LAST HIRED ON OR AFTER JULY 1, 2010: consecutive years of service following the employee's most recent hiring by the District.

*(Formerly a part of PVC Board Policy 2071)*

9/7/10 College Council Approval  
9/28/10 Board Information Item