

**PALO VERDE COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE PROCEDURE**

7230-1

Classified Employees: Seniority

Procedures regarding classified employees should be read in conjunction with the appropriate collective bargaining agreement. In the event there is a conflict between these procedures and the language in the collective bargaining agreement, the agreement shall prevail.

Reference: Education Code Sections 88017(b), 88117, 88127

In determining seniority, "length of service" means all hours in paid status, whether during the school year, a holiday, recess, or any period that a school is in session or closed, but does not include any hours compensated solely on an overtime basis.

AP 7230-1 is CCLC AP 7231

See Administrative Procedures 7230-0 and 7230-2 through 7230-3
See also BP/AP 7365 - Discipline and Dismissals - Classified Employees

3/5/09 College Council Approval
3/24/09 Board First Read
4/28/09 Board Second Read and Approval