

Classified Employees: Retirement Fund

Procedures regarding classified employees should be read in conjunction with the appropriate collective bargaining agreement. In the event there is a conflict between these procedures and the language in the collective bargaining agreement, the agreement shall prevail.

Reference:

Classified employees become members of the Public Employees Retirement System (PERS) and Social Security. Payroll deductions are made from earnings for these purposes. The District also contributes toward employee retirement based on a percentage of employee income. The employee is entitled to such benefits as membership provides.

Full-time, new employees and former system members become members on the date of employment.

Classified employees with at least five (5) years of service may retire at age fifty (50), as provided by PERS regulations. The District observes state and federal statutes regarding mandatory retirement age. Early retirement medical benefits are addressed in the CSEA agreement.

AP 7230-10 is not a CCLC AP

See Administrative Procedures 7230-0 through 7230-2
See also BP/AP 7365 - Discipline and Dismissals - Classified Employees

(Formerly PVC Board Policies 4480 and 4490)

3/5/09 College Council Approval
3/24/09 Board First Read
4/28/09 Board Second Read and Approval