

**Academic Administrators Retreat Rights**

Reference: Education Code Section 72411 et seq., 87002(b), 87356 et seq., 87457-87460, 87470; Government Code Sections 3540.1(g) and (m)

In accordance with Education Code Section 87458, the Palo Verde Community College District adopts the following Administrator Retreat Rights.

- I. An instructional or student services administrator hired after June 30, 1990, who was not previously tenured shall have the right to become a first year probationary faculty member at the expiration of or termination from his/her administrative position provided that all of the following apply:
  - A. The administrator holds an administrative position that is not a part of classified service;
  - B. The administrator meets the minimum qualifications for the discipline(s) in accordance with Education Code 87356;
  - C. The administrator has completed at least two years of satisfactory District service, including any time previously served as a faculty member in this District;
  - D. The termination of the administrative assignment is for any reason other than dismissal for cause.
  
- II. The assignment of the administrator to a discipline or disciplines shall be governed by the following:
  - A. The Superintendent/President shall consult with the Academic Senate President or designee and the appropriate full-time discipline instructors when determining whether the administrator:
    1. Meets the minimum qualifications for the discipline(s) being considered for assignment;
    2. Has sound academic preparation in the discipline(s) and has expressed an interest, and/or a preference for the assignment;
    3. If so, priority shall be given to the discipline(s) where there are sufficient assignments currently held by adjunct faculty or current growth that warrants a full-time assignment for an additional faculty member.
  
  - B. The Academic Senate, along with the collective bargaining representative, based on qualifications and preference of the administrator and the availability of teaching or service areas, shall certify in writing to the Board of Trustees the discipline(s) for which the administrator meets the minimum qualifications. Further, the Academic Senate, in consultation with the bargaining representative,

shall recommend, in writing, the discipline or disciplines to which the administrator shall be assigned.

- C. The report and recommendation of the Academic Senate and the recommendation of the Superintendent/President shall be considered by the Board of Trustees before the Board takes action.
  - D. Administrators reassigned as probationary faculty members shall be paid in accordance with the terms and conditions of the Faculty Salary Schedule for first-year probationary instructors.
  - E. A written record of the decision by the Board of Trustees, including the view of the Academic Senate shall be maintained and available for review pursuant to Education Code Section 87358.
- III. This criteria may be reviewed upon the request of the Academic Senate or the Superintendent/President. All proposed revisions to these criteria will be reviewed by both parties prior to submission to the Board of Trustees for Board action.

*AP 7250-1 is not a CCLC AP*

See Administrative Procedures 7250-0

*(Formerly PVC Board Policy 2042)*

3/5/09 College Council Approval  
3/24/09 Board First Read  
4/28/09 Board Second Read and Approval