

General Personnel Policy Statement

Reference: Education Code Section 72400

The personnel policies of the Palo Verde Community College District are an essential part of the program of public education in the District. The philosophy of the District and the community is generally reflected in such policies.

Through its personnel policies the Board of Trustees shall endeavor to establish conditions that attract and maintain highly qualified personnel who devote themselves to the education, welfare, and service of the college's students.

Policy development must be approached with the attitudes of mutual faith and good will. Cooperation and participation of employees' organizations, administration, and the Board of Trustees are essential in the formulation of personnel policies. If the predominant values and standards are based upon a democratic philosophy, the personnel policies and procedures shall add to the dignity of every individual.

Provisions for the implementation of adopted personnel policies should include channels of communication and procedures for handling of professional and ethical problems whereby all persons or groups affected may voice their opinions.

To keep its personnel policies and the corresponding administrative procedures in the highest state of effectiveness to achieve the above purposes, the Superintendent/President is directed to establish necessary procedures.

(Formerly PVC Board Policy 4000)

3/5/09 College Council Approval
3/24/09 Board First Read
4/28/09 Board Second Read and Approval