

ADMINISTRATIVE/MANAGEMENT EVALUATION

Academic Administrators
Classified/Management
Confidential Employees

Reference: Accreditation Standard

Philosophy and Policy

The performance of all Palo Verde Community College District administrators/managers shall be evaluated periodically. Evaluations shall be thorough, fair, and objective. The evaluation shall be designed to improve the overall operation of the District and to assist the administrator/manager in the growth and development of professional abilities, as well as to identify areas of strengths and weaknesses. This process promotes and supports management and leadership skills.

The evaluation process has been developed to include an on-going communication and dialogue to support and assist the employee to meet their individual goals as well as the District goals and objectives.

Contracts for the Vice Presidents shall be issued as follows:

Vice President in first or second year of satisfactory service as VP: 1 year contract
Vice President in third through fifth year of satisfactory service as VP: 2 year contract
Vice President with more than five years of satisfactory service as VP: 3 year contract

See Administrative Procedure 7262

02/27/08 College Council Approval
08/26/08 Board First Read
09/23/08 Board Second Read and Approval