



# **PALO VERDE COLLEGE**

WHERE KNOWLEDGE TAKES ROOT AND OPPORTUNITY GROWS

**DATE:** June 03, 2026  
**TO:** Palo Verde College  
**FROM:** Gloria Copple, Board President, Board of Trustees, Palo Verde College  
**RE:** President Search Announcement & Invitation to Attend Public Forums

On behalf of the Palo Verde College Board of Trustees, I am pleased to announce that we have begun the search to identify the next President of Palo Verde College. We are fully committed to conducting an equitable, inclusive, and transparent national search that will attract a strong and diverse pool of candidates from throughout California and the nation.

The Association of Community College Trustees (ACCT) has been selected to assist us with the President search process. ACCT's assistance will include providing support with the development of the President Profile, recruiting highly competitive candidates, and working extensively with the College and the Board of Trustees. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Debbie DiThomas, Ed.D., will serve as our ACCT Search Consultant and will assist the College throughout this important process.

## **President Profile Development: Survey**

An important step in the President search process is the development of a President Profile.

We have developed a brief electronic survey that entire College community is invited and encouraged to complete. The anonymous responses to the survey will also be used to inform the development of the draft President Profile. The survey is available here:

<https://www.surveymonkey.com/r/GFBG9R8>

**Please submit your survey feedback no later than Noon (Pacific) on Monday, June 8, 2026.**

## **The Presidential Search Committee**

The Presidential Search Committee will review the confidential applications, interview semifinalist candidates, and identify the final candidates to be forwarded to the Board of Trustees for consideration. The Search Committee is being finalized and we will share the membership in an upcoming Progress Report.

## **Final Candidates**

All final candidates will participate in open forums at Palo Verde College and the finalists will interview with the Board of Trustees. We anticipate the open forums taking place in August 2026 and we will provide the dates, times, and location once they are confirmed. All employees, students, and community members will be invited to attend the open forums and complete feedback forums which will be reviewed as part of the deliberation process.

## **Recruitment**

Our recruitment efforts will involve an open and thorough national search, seeking qualified candidates from all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

## **Presidential Search Webpage**

The Palo Verde College website will include information on all aspects of the search. The President search webpage will be developed in the coming weeks and will include key information including the timeline, President Profile, and information on how to apply.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultant:

- Debbie DiThomas, Ed.D., ACCT Search Consultant, at [ddithomas5@gmail.com](mailto:ddithomas5@gmail.com) or (951) 961-6533